



Örebro University
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The European Commission
Att. Mr Carlos Moedas
European Commissioner for Research, Science and Innovation
cab-moedas-contact@ec.europa.eu

Rue de la Loi/Wetstraat 200
1049 1049 Brussels, Belgium

Örebro, the 3 of October, 2017

European Charter for Researchers and the Code of Conduct for the Recruitment of Researcher

Endorsement of the principles of C&C and Notification of commitment to implement the HRS4R process

Örebro University welcomes the initiative of the European Commission and the recommendations given in The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

With this endorsement, we embrace the stated principles and will guarantee a research environment and working conditions expressed in the documents.
We also comply our organization with the requirements of Article 32 of the Horizon 2020 Model Grant Edition.

Our policy is fully equivalent with both Charter & Code in our ambition to constantly enhance the quality of research and innovation, following the HRS4R process, and to improve the attractiveness of researchers' careers.

This acceptance of Charter & Code emphasizes our institutions' commitment to contribute to international collaboration and all forms of mobility for researchers.

Örebro, 3 of October, 2017

A blue ink signature of Johan Schnürer.

Johan Schnürer
Vice-Chancellor
Örebro University

A blue ink signature of Robert Brummer.

Robert Brummer
Pro-Vice-Chancellor International,
External Relations and Innovation
Örebro University

Rektor