

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

THE BRNO UNIVERSITY OF TECHNOLOGY  
prof. RNDr. Ing. Petr Štěpánek, CSc., dr. h. c.  
Rector  
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Date: October 31, 2019

### Declaration of Commitment to

**“The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”**

**&**

**Commitment to Get Involve into the Process of Implementing a Human Resources Strategy for Researchers (HRS4R)**

The Brno University of Technology (BUT), represented by the rector, prof. RNDr. Ing. Petr Štěpánek, CSc., dr. h. c., welcomes and fully supports the general values and principles proclaimed in “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

The BUT, having adopted the commitment to implement 40 principles of the Charter and the Code, notify you about the decision to get involved into the process of implementing the Human Resource Strategy for Researchers (HRS4R) in our institution. We have already begun improvements found to be in line with the Charter and the Code and we are determined to fully support the continued development of HRS4R at our university.

The BUT welcomes the initiative of the European Commission, aiming at the development of a sustainable and attractive labour market for researchers in Europe in order to strengthen the European Research Area.

Best regards,



prof. RNDr. Ing. Petr Štěpánek, CSc., dr. h. c.  
rector

