

RUHR-UNIVERSITÄT BOCHUM | 44780 Bochum | Germany

European Commission  
Directorate-General Research & Innovation

**DER REKTOR**

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**Commitment of Ruhr-Universität Bochum to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**

Ruhr-Universität Bochum (RUB), represented by its Rector, Prof. Dr. Axel Schölmerich, acknowledges and endorses the values represented by the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Following the recommendations made by the European Commission, RUB will systematically implement the Charter and Code to further enhance the quality of research and the working conditions and opportunities for researchers.

Many of the values laid down in the Charter and Code are already firmly embedded in RUB's organizational culture that fosters openness, fairness, and excellence through networks. Implementing the HRS4R strategy will be helpful in further improving current practice.

Sincerely,



Axel Schölmerich