



**European Commission
DG Research and Innovation
Open Invitation and Open Science
B-1049 Brussels
Belgium**

**Institute of Philosophy and Sociology,
Polish Academy of Sciences
Represented by its Director
Prof. dr hab. Andrzej Rychard**

Nowy Świat 72
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**Endorsement of and Commitment to the European Charter for Researchers and the
Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The Institute of Philosophy and Sociology, Polish Academy of Sciences (“the Institute”), represented by its Director, Andrzej Rychard, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The Institute of Philosophy and Sociology, Polish Academy of Sciences hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Institute of Philosophy and Sociology, Polish Academy of Sciences not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Your faithfully,

Director of the Institute

Prof. dr hab. Andrzej Rychard

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