



European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Kivnon Logística SL
Av. Puig dels Tudons 6
Barberà del Vallès 08210
SPAIN

1st September 2019

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

KIVNON LOGISTICA SL welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

By implementing the Charter and Code principles KIVNON LOGISTICA SL aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Signature: Luis Gómez

CEO

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A handwritten signature in blue ink, appearing to be "Luis Gómez", written over the printed company name and contact information.