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Rzeszow, 7 May 2016

Dear Sir/Madame,

the University of Information Technology and Management in Rzeszow (Poland) has undertaken a lot of efforts in implementing rules of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. In October 2015 the University sent the declaration of support for both documents. Now it is the moment to make the next step and apply for HR Excellence in Research logo. In order to confirm that the University is ready for it, please find the following documents attached:

- 1) „Making research career at UITM accessible and attractive” - Human Resources Strategy for Researchers and Action Plan at the University of Information Technology and Management in Rzeszów;
- 2) A Human Resources Strategy for Researchers incorporating the Charter and Code - internal (GAP) analysis
- 3) Timeline for the UITM's HRS4R

We do believe the above document will be taken under consideration in a decision-making process concerning HR Excellence in Research.

Kind regards

PRESIDENT
of the University of Information Technology
and Management in Rzeszow

Tadeusz Pomianek, Ph. D., D. Sci.