



INSTITUTE OF AGROPHYSICS
POLISH ACADEMY OF SCIENCES

DECLARATION OF COMMITMENT
of the Institute of Agrophysics of the Polish Academy of Sciences

to
“The European Charter for Researchers”
and
“The Code of Conduct for the Recruitment of Researchers”

The Institute of Agrophysics of the Polish Academy of Sciences (hereinafter: IAPAS), represented by Director Professor Cezary Sławiński, fully endorses and supports “*The European Charter for Researchers*” and “*The Code of Conduct for the Recruitment of Researchers*”. The IAPAS fully shares general values and principles underlying the Charter & Code, and is willing to work towards the complete and effective implementation thereof.

IAPAS believes that the formal commitment will both serve good purpose on a wider societal and scientific forum, and will compel to make further efforts in practically applying the principles.

In connection with the declaration, IAPAS has undertaken a review of all its internal regulations and practices, to which the Charter & Code apply, and is ready to introduce the changes into them that will ensure application of the best practices in the respective domains.

By implementing the Charter & Code principles, the IAPAS intends to contribute to the realization of an attractive transparent, dynamic and mobile Polish and European labour market of researchers.

Professor Cezary Sławiński
Director of the Institute of
Agrophysics of the Polish
Academy of Science