

**DECLARATION OF COMMITMENT BY IMIBIC TO THE PRINCIPLES  
OF “THE EUROPEAN CHARTER FOR RESEARCHERS” AND “THE  
CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”.**

The Maimonides Institute for Biomedical Research of Cordoba (IMIBIC), represented by Scientific Director Justo P. Castaño Fuentes, fully supports the recommendation of the European Commission 2005/205/EC on The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers.

In accordance with its internal policies, it commits itself to apply the stated principles to human resources policies for researchers and to guarantee transparency, accessibility and equity for the recruitment of researchers.

By adhering to this recommendation, the IMIBIC wishes to create an adequate framework for the researchers and to contribute to enhance the attractiveness of the research in the European Research Area.

Cordoba, 12<sup>th</sup> November 2015.

  
**IMIBIC**  INSTITUTO MAIMÓNIDES DE  
INVESTIGACIÓN BIOMÉDICA  
DE CÓRDOBA

**Dr. Justo P. Castaño Fuentes**

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