



The European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
Belgium

Stockholm the 26<sup>th</sup> of August 2019

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

KTH Royal Institute of Technology welcomes the initiative of the European Commission and the recommendations given in The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

With this endorsement, we embrace the stated principles and will guarantee a research environment and working conditions expressed in the documents. We also comply our organization with the requirements of Article 32 of the Horizon 2020 Model Grant Edition.

Our policy is fully equivalent with both Charter & Code in our ambition to constantly enhance the quality of research and innovation, following the HRS4R process, and to improve the attractiveness of researchers' careers.

This acceptance of Charter & Code emphasizes our institutions' commitment to contribute to international collaboration and all forms of mobility for researchers.

Yours faithfully

Sigbritt Karlsson  
President