

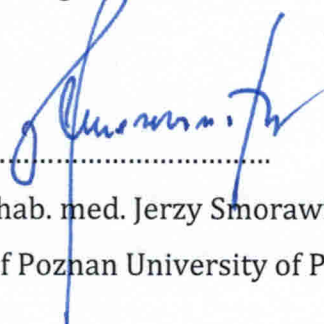
Poznań, September 10, 2015

## **Declaration of endorsement of The European Charter for Researchers and The Code of Conduct for Recruitment of Researchers**

Poznan University of Physical Education represented by Rector, Professor Jerzy Smorawiński, welcomes and fully supports the principles expressed in The European Charter for Researchers and The Code of Conduct for Recruitment of Researchers (hereinafter referred as The Charter and The Code).

By joining The Charter and The Code, Poznan University of Physical Education understands the importance of all its key principles. Many rules of The Charter and The Code have been already implemented by Poznan University of Physical Education and became a common practice. Nonetheless Poznan University of Physical Education is going to take the necessary steps to comply with The Charter and The Code and increase University's attractiveness to researchers by offering them a favourable working environment, enhancing the quality of research and innovation and boosting international mobility.

With kind regards,



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prof. dr hab. med. Jerzy Smorawiński  
Rector of Poznan University of Physical Education