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MINISTRY OF RESEARCH AND INNOVATION  
NATIONAL INSTITUTE OF RESEARCH AND DEVELOPMENT IN  
MECHATRONICS AND MEASUREMENT TECHNIQUE

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**DECLARATION OF COMMITMENT  
of the**

**National Institute of Research and Development in Mechatronics and Measurement  
Technique – INCDMTM of Bucharest, Romania to  
The European Charter for Researchers and in The Code of Conduct for the Recruitment of  
Researchers recommended by the European Commission**

In accordance with the decision of its Council of Administration, the National Institute of Research and Development in Mechatronics and Measurement Technique – INCDMTM of Bucharest, Romania, represented by General Manager Prof. Univ. Dr. Eng. EurEng. Dr.h.c. Gheorghe GHEORGHE express its agreement upon the principles and requests presented in the European Charter for Researchers and in The Code of Conduct for the Recruitment of Researchers.

The principles of the *Charter and the Code* are in line with INCDMTM's institutional strategy aiming to improve the quality of researchers' careers and also to contribute to the development of a more attractive and competitive European research area.

The National Institute of Research and Development in Mechatronics and Measurement Technique – INCDMTM of Bucharest disseminate and promote continuously the *Charter and Code* among its members, especially among those persons and groups who are involved in the recruitment of future researchers.

Therefore, we hereby notify you about our commitment to the process of implementing and certifying a Human Resource Strategy for Researchers (HRS4R).

Signed in Bucharest, July 23<sup>th</sup>, 2019

General Manager

Prof.univ.dr.eng.Eur.Eng.D.h.c. GHEORGHE I. GHEORGHE

