



11 July 2019

ATT of: EURAXESS

**Subject: Endorsement & Commitment Letter**

On behalf of **Research for Science, Art and Technology (RFSAT) Limited**, an SME research-performing SME organisation established in Ireland, as the Director and Research Projects Manager I confirm our company's willingness to endorse the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, as well as our commitment to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).

As the Director of RFSAT Limited, I will initially assume the role of the Contact Person for the HRS4R, to be responsible for the organisation's application and implementation process of the HRS4R on EURAXESS. I will also act as the initial HRS4R Administrator of RFSAT Limited on EURAXESS.

As the Director of our company, I am mandated to engage our organisation in EURAXESS and sign off the official letter for the endorsement of the 40 principles of the Charter & Code and commits on behalf of RFSAT Limited to implement the Human Resources Strategy for Researchers (HRS4R) in the next 12 months.

Please do not hesitate to contact me in case you need any further clarifications.

Kind regards,

  
Dr. Artur Krukowski

Director, RFSAT Limited