

**Declaration of Commitment of Health Research Institute of Santiago de Compostela Foundation to the principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".**

Health Research Institute of Santiago de Compostela Foundation, managing body of the Health Research Institute of Santiago de Compostela, here referred to as IDIS Foundation, undersigns the Commission Recommendation 2005/251/EC on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and expresses its full adherence to this Recommendation.

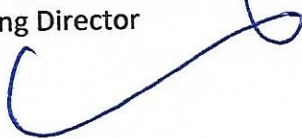
Within its legal boundaries and following its internal policies, IDIS Foundation commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity and the pursuit of excellence in the recruitment processes.

By adhering to this Recommendation, IDIS Foundation will reinforce its efforts to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Santiago de Compostela  
26<sup>th</sup> June 2019



Fundación Instituto de Investigación Sanitaria  
de Santiago de Compostela  
Signed by **María J. Gómez-Reino Garrido**  
Managing Director



Instituto de Investigación Sanitaria  
SANTIAGO DE COMPOSTELA  
Signed by **Antonio Castillo Sánchez**  
Scientific Director

