



# Universiteit Utrecht

HR, P.O. Box 80125, NL-3508 TC Utrecht, The Netherlands

**Executive Board**

European Commission  
Mr. Denis Clarke  
DG Research & Innovation  
B2

ORBN 02/143  
B-1049 Brussels/Belgium

**Visiting address**  
Heidelberglaan 8, Utrecht

**Your reference**

**Our reference** HR 13.20786  
**Telephone** +31 (0)30 253 75 20  
**Fax** +31 (0)30 253 93 43  
**E-mail** l.d.grootveld@uu.nl  
**Website** www.uu.nl

**Date** July 3, 2013

**Subject** Human Resources Strategy for Researchers incorporating the Charter and Code


Dear Mr. Clarke,

Utrecht University endorses the principles of the European Charter for researchers and European Code of Conduct for the recruitment of researchers.

As part of our endorsement of the Human Resources Strategy for Researchers, a project has been started with the aim of implementing the principles in the Charter and Code. Utrecht University has established an action plan based on the internal analysis and we have posted this on our website <http://www.uu.nl/EN/informationfor/jobseekers/Working-for-Utrecht-University/hr-excellence-in-research/Pages/default.aspx>.

We kindly request your acknowledgement of our adoption of the Human Resources Strategy for Researchers and your rewarding Utrecht University with the 'HR Excellence in Research' logo. Enclosed you will find our formal application including appendices.

Yours faithfully,  
the Executive Board,



Prof. dr. H.M. Amman PhD,  
Vice President

Appendices:

- 1) Action plan
- 2) Charter and code