

Fraunhofer | Postfach 20 07 33 | 80007 München

European Commission  
Directorate-General Research & Innovation

**B – 1049 Brussels**  
BELGIUM

Fraunhofer-Gesellschaft

Hansastraße 27c  
80686 München

Dr. Alexander Kurz  
Member of the Executive Board,  
Human Resources, Legal Affairs and IP  
Phone +49 89 1205-2000 | Fax -77-2000  
alexander.kurz@zv.fraunhofer.de  
www.fraunhofer.de

Munich, October 2nd, 2013

## **Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**

The Fraunhofer-Gesellschaft welcomes the growing attention the European Commission is showing to research in respect of establishing a Europe of Knowledge. Therefore the Fraunhofer-Gesellschaft is pleased to endorse the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

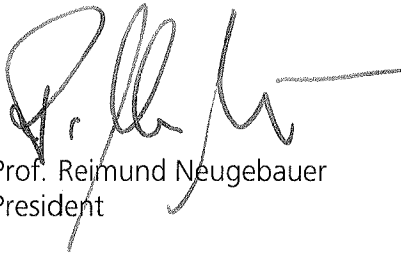
The Fraunhofer-Gesellschaft is one of Europe's largest research organizations for applied research. It drives economic development and serves the wider benefit of society. Its services are solicited by customers and contractual partners in industry, the service sector and public administration. At present, the Fraunhofer-Gesellschaft maintains 66 institutes and independent research units. The majority of the more than 22,000 staff are qualified scientists and engineers. More than 70 percent of the Fraunhofer-Gesellschaft's contract research revenue is derived from contracts with industry and from publicly financed research projects. Almost 30 percent is contributed by the German federal and Länder governments in the form of base funding, enabling the institutes to work ahead on solutions to problems that will not become acutely relevant to industry and society until five or ten years from now.

As an employer, the Fraunhofer-Gesellschaft offers its staff the opportunity to develop the professional and personal skills that will allow them to take up positions of responsibility within their institute, at universities, in industry and in society.

Fraunhofer-Gesellschaft zur Förderung der angewandten Forschung e.V., München  
Executive Board  
Prof. Dr.-Ing. habil. Prof. E.h. Dr.-Ing. E.h. mult. Dr. h.c. Reimund Neugebauer, President  
Prof. (Univ. Stellenbosch) Dr. rer. pol. Alfred Gossner  
Dr. rer. publ. ass. iur. Alexander Kurz

Cheques and transfers payable to:  
Deutsche Bank, München  
Account 752193300 BLZ 700 700 10  
IBAN DE86 7007 0010 0752 1933 00  
BIC (SWIFT-Code) DEUTDEMM  
V.A.T. Ident No. DE129515865  
Tax Number 143/215/20392

The Fraunhofer - Gesellschaft has already implemented many elements of the Charter and the Code. By endorsing the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, it seeks to attract the most excellent researchers within the European Research Area and beyond.



Prof. Reimund Neugebauer  
President



Dr. Alexander Kurz  
Member of the Executive Board