

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Fundació Blanquerna - URL  
Pg. Sant Gervasi, 47  
08022 Barcelona  
Spain

**Date: 9 May 2019**

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Blanquerna, represented by its Director Dr. Andreu Ibarz Mellado, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

Blanquerna hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Blanquerna not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

**Signature**

**Director**

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right. The signature is written over the words 'Signature' and 'Director'.