



Universidad del País Vasco
Euskal Herriko Unibertsitatea

RECTOR'S CABINET

**European Commission
DG Research & Innovation
Open Innovation and Open Science
Open Science and ERA Policy
ORBAN 4/71
B-1049 Brussels/Belgium
+32 2 29 56677**

Leioa (Spain), 15 May 2019

TO WHOM IT MAY CONCERN:

Intention to apply for an HR Excellence in Research Award

Having endorsed the 40 principles of the European Charter and Code, I write on behalf of the University of the Basque Country to notify you of our commitment to implementing a Human Resources Strategy for Researchers (HRS4R) and applying for an HR Excellence in Research Award.

The University of the Basque Country is committed to providing a supportive environment for all research staff. We believe that, in order to do this, we need to continue to focus on building inclusive teams, and creating an environment where everyone is welcomed, and can flourish and succeed. We wish to participate in the European process, mapping against the Charter and Code and intend to publish an internal review (and other relevant gap analysis / action plan documents) within the next month.

Should you need any information from us in the meantime, please do not hesitate to get in touch with us at. Contact person:

José Luis Martín, Vice-rector of Research
Bº Sarriena s/n, edificio Rectorado 48940, Leioa
Telephone: 00 34 946012043. E.mail: joseluis.martin@ehu.eus

Yours faithfully,



Nekane Balluerka Lasa
Rector of the University of the Basque Country