



THE RECTOR
OF WARSAW UNIVERSITY OF LIFE SCIENCES - SGGW

Warsaw, July 1, 2015

R-1617/2015

European Commission
Directorate-General for Research and Innovation

**Declaration of support
for the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers**

Warsaw University of Life Sciences – SGGW (WULS-SGGW), welcomes the initiative of European Commission reflected in Commission's Recommendation of March 11, 2005 "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

WULS-SGGW intends to undertake the necessary measures in order to align its human resource policies with the principles set out in the Charter and the Code. Many of those principles are already regulated by the legislation, rules and practices followed at WULS-SGGW. However, the internal analyses monitoring the practical application of the principles will be performed and the action plan resulting from the outcomes of the analyses will be developed.

On May 13, 2015 I appointed the special Team for implementation of the Charter and the Code. The Team members represent all stake-holders, including Rector's Attorney for International Research Projects; Chair of the Senate Commission for Research, Implementation and Knowledge Dissemination; Vice-chair of the Rector's Commission for the University Development; Heads of the following Offices: Human Resources, Science, International Research Projects, Centre of Innovation and Technology Transfer, Solicitors; Internal Auditor; the representatives of Assistant Professors, PhD students, technical and administrative staff. The first meeting took place on June 10, 2015 and the schedule of the following stages has been planned to ensure progress on the implementation of the Charter and the Code, and thus to create stimulating and favourable research environment at Warsaw University of Life Sciences – SGGW.

Your sincerely,

REKTOR
Szkoły Głównej Gospodarstwa Wiejskiego
w Warszawie

/ Prof. dr hab. Alojzy Szymański /