



Pos. R.V.I.S.I.I./UPRA/ga

Università degli Studi Napoli Parthenope

Codice AOO: CLE

PARTENZA

Num. Prot.: 0030295 / 2019

del 12/04/2019

UOR: Ufficio Progetti di Ricerca di Ateneo

European Commission

DG Research and Innovation

B2 ERA Policy and Reform

ORBN 02/106

B-1049 Brussels - Belgium

Declaration of endorsement of *Università degli Studi di Napoli "Parthenope"* to the European Charter for Researchers & Code of Conduct for the recruitment of researchers

The *Università degli Studi di Napoli "Parthenope"*, represented by its legal representative, Alberto Carotenuto (Rector), is interested in the HRS4R process in order to support the Recommendation of the European Commission 2005/251/ EC on the European Charter for Researchers and the Code of Conduct for the recruitment of researchers.

Although many of the general principles of the Charter and the Code are already common practice at Parthenope, further attention will be paid to the improvement of HR strategy by providing additional guidelines to enrol in the application process for the "HR Excellence in Research Award".

According to the Italian law in force, through the rectoral decree n.480 dated 30th July 2018, Parthenope undertakes to implement the principles and values declared in the Charter and Code of Conduct in order to support the researcher career development with acknowledgement of the value of geographic, interdisciplinary and intersectoral (academic and non academic sectors), to enhance the attractiveness of the research profession, guaranteeing fair and attractive conditions, in terms of grants and salaries, by adopting measures compatible with the guidelines defined by the Charter and the Code of Conduct.

Therefore, the *Università degli Studi di Napoli "Parthenope"*, confirms endorsement and commitment to implement the principles and the guidelines outlined in the European Charter for Researchers and in the Code of Conduct, within the organisation.

Naples, 2th August 2018


THE RECTOR
(Prof. Alberto Carotenuto)