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European Commission
DG Research & Innovation
Open Innovation and Open Science
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BELGIUM

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**Declaration of Endorsement of and Commitment to the European Charter
for Researchers and the Code of Conduct for the Recruitment of
Researchers (Charter and Code)**

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Hochschule Fulda University of Applied Sciences, represented by its
President, Prof. Dr. Karim Khakzar, fully endorses the principles of the
European Charter for Researchers and the Code of Conduct for the
Recruitment of Researchers.

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Many of these principles have already been implemented in our university.

Hochschule Fulda University of Applied Sciences hereby declares its
commitment to further implement these principles of Charter and the Code via
the Human Resources Strategy for Researchers (HRS4R).

Our university not only supports the work and development of individual
researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and
Code will contribute to further develop the European Research Area.

Yours faithfully,

Prof. Dr. Karim Khakzar
President

