

ҚАЗАҚСТАН РЕСПУБЛИКАСЫ
БІЛІМ ЖӘНЕ ҒЫЛЫМ МИНИСТРЛІГІ
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МИНИСТЕРСТВО ОБРАЗОВАНИЯ И НАУКИ
РЕСПУБЛИКИ КАЗАХСТАН
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PAVLODAR STATE
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**Declaration for commitment by the Pavlodar State Pedagogical University – PSPU
on the European Charter for Researchers and Code of Conduct for Recruitment of Researchers**

Pavlodar State Pedagogical University – PSPU hereby formally adopts the principles outlined in the European Charter for Researchers and Code of Conduct for Recruitment of Researchers. Most of the recommendations in the European Charter for Researchers and Code of Conduct for Recruitment of Researchers are already implemented and praxis in Kazakhstan and at the Pavlodar State Pedagogical University – PSPU.

The Pavlodar State Pedagogical University – PSPU carries extensive responsibility for providing education in Kazakhstan and has a strong position on the educational market. We strive to realise our mission and to attain our strategic goals for: (i) Excellence in education (support students and increase their professional capacity); (ii) Excellence in research (recruit the best national and international scientists and perform the best science); and (iii) Service to the community (create value added, transfer of knowledge, collaboration with community and business at regular basis).

We build our strategy upon high performing faculties, enhanced internationally, effective service functions and excellent infrastructure.

As recruitment and employees are in the heart of Pavlodar State Pedagogical University – PSPU we maintain stimulating and challenging working environment and encourage career development with high international standards.

This endorsement by the Pavlodar State Pedagogical University – PSPU is fully in line with our policy aiming at enhancing the quality of research and innovation. The signature of the Charter and Code underlines Pavlodar State Pedagogical University – PSPU commitment to implement the principles of the Charter and Code.

Pavlodar, 7th March, 2019

Prof. NUKHULY Altynbek

Rector

Pavlodar State Pedagogical University – PSPU



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