



Lublin, September 6<sup>th</sup>, 2016

**European Commission  
Directorate General for Research and Innovation**

**Declaration of support for the European Charter for Researchers and the Code of Conduct  
for the Recruitment of Researchers**

*Maria Curie-Skłodowska University in Lublin acknowledges and in all respects supports the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment for Researchers. Moreover, the University is hereby confirming that it is going to respect, promote and implement the regulations of "Charter and Code" among the staff and in the current internal law.*

*The European Charter for Researchers and the Code of Conduct for the Recruitment for Researchers are a benchmark and fundamental documents the foundation for supporting fair employment procedures and working conditions for researchers. Proper and clear employment policies and working conditions guarantee enhancing the attractiveness of research careers and the quality of education and research.*

*The board of Rectors of Maria Curie-Skłodowska University in Lublin believes that through adjusting its HR regulations to the principles of the "Charter and Code" the University will be able to eliminate impediments to mobility of researchers and enhance international cooperation among researchers and research institutions.*

*In the light of the above, Maria Curie-Skłodowska University in Lublin commits itself to ensure an effective implementation procedure of the "Charter and Code", in compliance with the respective national and internal legal regulations.*

*Yours sincerely,*

RECTOR

prof. dr hab. Stanisław Michałowski

