



# POZNAN UNIVERSITY OF MEDICAL SCIENCES

RECTOR

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## **Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**

Poznan University of Medical Sciences, represented by its President, professor Andrzej Tykarski welcomes and fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (hereinafter referred to as the Charter and the Code).

Many of these principles have already been implemented in our institute. Poznan University of Medical Sciences hereby declares its commitment to further implement all of 40 principles of the Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Poznan University of Medical Sciences not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that by implementing these principles of the Charter and Code, Poznan University of Medical Sciences will attract the most outstanding young researchers and enable to create them stimulating scientific environment that will eventually contribute to further develop the European Research Area.

Yours faithfully,

Professor Andrzej Tykarski, MD, PhD

President

Poznan University of Medical Sciences