



European Commission  
Directorate-General for Research and Innovation  
Attn. Mr. Robert-Jan Smits  
B-1049 Brussels - Belgium

Seville, February 20, 2018

**Declaration of commitment to the Principles of “*The European Charter for Researchers*” and “*The Code of Conduct for the Recruitment of Researchers*”**

University Pablo de Olavide, represented by its Rector Prof. Vicente Guzmán Fluja, welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on “*The European Charter for Researchers*” and “*The Code of Conduct for the Recruitment of Researchers*”

Within its legal boundaries and in accordance with its general policy, the University Pablo de Olavide hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, University Pablo de Olavide will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Seville, February 20, 2018

UNIVERSITY PABLO DE OLAVIDE

  
Prof. Vicente Guzmán Fluja  
Rector

