



UNIVERSITY
OF WARSAW

JMR-420/2014

Rector
Professor Marcin Patys

Warsaw, August 28th, 2014

DG Research & Innovation
CAD-DAG

533342 03.09.2014 09:18

European Commission
Directorate-General for Research and Innovation

Declaration of endorsement of the European Charter of Researchers and the Code of Conduct for Recruitment of Researchers

University of Warsaw recognizes the principles the European Charter for Researchers and the Code of Conduct for Recruitment of Researchers.

University of Warsaw, in recognition of the importance of recruiting, selecting and retaining researchers with the highest excellence potential in research, fully supports the Charter and the Code and declares its intention to respect and to promote both documents among its employees.

Many rules of both the Charter and Code have been followed by the University of Warsaw for already a long time and became a common practice. The University is taking the best endeavours to comply in the near future with all the remaining rules, under Polish legal framework.

On July 14th, 2014 I appointed the special Team for implementation of the principles of the Charter and the Code. The Team members represent all stake-holders, including Vice-Rector for Human Resources and Lifelong Learning, the Chancellor, Deputy Head of the Human Resources Office, Deputy Head of the Research Services Office, representatives of the researchers and PhD students. The first meeting of the Team took place on July 30th, 2014 and following ones have been scheduled in order to make a systematic progress on the implementation of the Charter and the Code, for the benefit of the entire University community.

Sincerely,

Marcin Patys