

**DECLARATION OF COMMITMENT BY KERTOR FOUNDATION TO THE PRINCIPLES OF “THE EUROPEAN CHARTES FOR RESEARCHERS” AND “THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”**

**KERTOR Foundation** undersigns the Commission Recommendation 2005/251/EC on the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* and expresses its full adhesion to this Recommendation.

Within its legal boundaries and in accordance with its internal policies, **KERTOR Foundation** hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in recruitment of researchers.

By adhering to this Recommendation, **KERTOR Foundation** will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Santiago de Compostela, 1<sup>st</sup> March 2018

A handwritten signature in blue ink is written over a circular stamp. The stamp contains the Kærtor logo (a stylized 'K' in a circle) and the text 'Kærtor Foundation' and 'CIF: G-70477559'.

Signed: María Isabel Loza García

Founder patron and Scientific Director at KERTOR Foundation

**KÆRTOR FOUNDATION**

ED. EMPRENDIA, floor 2, off.4. Campus Vida. 15706 Santiago de Compostela (A Coruña). Spain. E-mail:

[info@kaertorfoundation.org](mailto:info@kaertorfoundation.org) / Web page: <http://kaertorfoundation.org/>