

Subject: Letter of Commitment to the Recommendations of the European Commission to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Dear Sir/Madam,

iMM, Instituto de Medicina Molecular, having examined the recommendations and principles contained in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers under the project GRANT AGREEMENT NUMBER — 667824 — EXCELLtoINNOV, here expresses its full support for this Recommendation.

The Instituto de Medicina Molecular João Lobo Antunes is now over a decade old. From the beginning and under the direction of Carmo Fonseca, iMM has established itself as a biomedical research institute of excellence, conducting basic and clinical research with the mission of improving human life. A constant slope towards excellence-driven, high-impact research, with a clear emphasis on quality over quantity, marks that same decade.

iMM aims to improve human life through excellence in biomedical research by promoting basic biomedical, clinical, translational and innovation research in these areas, with the aim of contributing to a better understanding of disease mechanisms, to develop new diagnostic or predictive tests as well as new therapies. iMM supports postgraduate scientific training of young graduates, doctors and other health professionals, scientific dissemination and the provision of services abroad in the areas of specialized diagnosis, quality control and collaboration in National and International Commissions related to Health.

We therefore entirely subscribe the principles of ethics, research freedom, recognition, accountability, transparency and career development, as laid out in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

By signing this declaration, we commit ourselves to follow the instructions and values set out on the European Charter for Researchers, as well as to promote within other institutions, the best practices accordingly. We believe that the implementation of these recommendations will constitute to a major improvement to our institute, our partners and to the research in Europe.

Yours faithfully,



Maria MOTA

Project Coordinator and Executive Director

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