



# FIMABIS

FUNDACIÓN PÚBLICA ANDALUZA  
PARA LA INVESTIGACIÓN DE MÁLAGA  
EN BIOMEDICINA Y SALUD

Andalusian Public Foundation for Health and Biomedicine Research in Malaga (FIMABIS)  
Fundación Pública Andaluza para la investigación de Málaga en Biomedicina y Salud (FIMABIS)  
Calle Miguel Díaz Recio nº28, Local  
Málaga, Spain

Málaga, 26<sup>th</sup> July 2016

## DECLARATION OF COMMITMENT BY FIMABIS TO THE PRINCIPLES OF "THE EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

FIMABIS, Andalusian Public Foundation for Health and Biomedicine Research in Malaga is a non-profit foundation devoted to the integral management and promotion of Research & Development and Innovation for institutions, organizations and professional members of the Andalusian Public Health System in Malaga.

FIMABIS, having examined the Commission Recommendation on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, expresses its full support to this recommendation.

Within its legal boundaries, FIMABIS hereby commits itself to follow the stated principles via its human resources policies for researchers and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to this recommendation, FIMABIS wishes to create an adequate framework for recruitment and working conditions for researchers and to promoting our Institution as a stimulating and favorable work place.

Signed

  
  
FUNDACIÓN PÚBLICA ANDALUZA  
PARA LA INVESTIGACIÓN DE MÁLAGA  
EN BIOMEDICINA Y SALUD  
CIF: G-292830613

Itziar Ochotorena Zubizarreta

Managing Director FIMABIS

Health Research Institute of Malaga (IBIMA)  
Instituto de Investigación Biomédica de Málaga (IBIMA)  
Avenida Jorge Luis Borges, 15, 3, 3 Planta  
Málaga, Spain

Málaga, 10<sup>th</sup> March 2016

**DECLARATION OF COMMITMENT BY IBIMA TO THE PRINCIPLES OF "THE EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"**

The *Instituto de Investigación Biomédica de Málaga (IBIMA)-Health Research Institute of Malaga (IBIMA)* is oriented towards translational research, fostering results transferable to clinical practice and biotechnological applications. IBIMA, having examined the Commission Recommendation on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, expresses its full support to this recommendation.

Within its legal boundaries, IBIMA hereby commits itself to follow the stated principles via its human resources policies for researchers and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

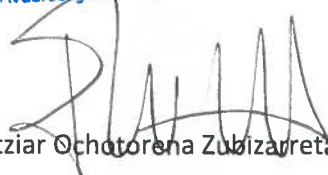
By adhering to this recommendation, IBIMA wishes to create an adequate framework for recruitment and working conditions for researchers and to promoting our Institution as a stimulating and favorable work place.

Signed



María Isabel Lucena González

Scientific Director IBIMA



Itziar Ochotorena Zubizarreta

Managing Director IBIMA