



Cracow, 30<sup>th</sup> July 2015

**European Commission  
Directorate-General for  
Research & Innovation**

**Declaration of Endorsement of the Cracow University of Technology to *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers***

The Cracow University of Technology, represented by Vice-Rector for Research, Professor Jan Kazior, fully supports the Recommendation of the European Commission 2005/251/EC on *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*. The Cracow University of Technology hereby declares its commitment to the principles laid down in *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*.

The Cracow University of Technology recognizes the importance of all principles and values expressed in *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*. The Cracow University of Technology intends to respect and promote *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers* among its employees and researchers.

By implementing *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*, the Cracow University of Technology intends to contribute to the development of an open, attractive and transparent European labour market for researchers and to the increase of the mobility of scientists in the European Union countries.

The Cracow University of Technology is in the process of implementation of *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers* and intends to undertake all necessary steps to align its human resources policies with the principles set out in *the Charter and the Code*.

Yours sincerely,

**Prorektor ds. Nauki**

*Prof.dr hab.inż. Jan Kazior*