



**European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM**

National Geriatrics, Rheumatology  
and Rehabilitation Institute  
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Date: 1<sup>st</sup> February 2019

**Declaration of Endorsement of and Commitment to the European Charter for  
Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and  
Code)**

The National Geriatrics, Rheumatology and Rehabilitation Institute, represented by its Director, Marek Tombarkiewicz, MD, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The National Geriatrics, Rheumatology and Rehabilitation Institute hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The National Geriatrics, Rheumatology and Rehabilitation Institute not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

**Signature**

**Director of the institute**