

We are delighted to inform you that the Research Council of Ghent University has adopted the principles outlined in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers in its Policy Plan for 2007-2011. Ghent University's Board of Governors formally adopted this policy plan at its meeting of 17 March 2006.

Most of the recommendations proposed in the Charter are already common practice at our University. Nevertheless, when further initiatives will be taken, we will make sure they continue to be in line with the Charter's guidelines. As such, Ghent University hopes to contribute to the European Union's innovative strengths, to a competitive and dynamic knowledge economy, as well as to the career development and international mobility of researchers.

We are confident that this European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers will play a key role in achieving these objectives.

With best regards,

Yours sincerely,



Prof. P. Van Cauwenberge
Rector