



CENTRO DE INVESTIGACIÓN
DEL CÁNCER

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Universidad de Salamanca-CSIC



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Declaration of commitment to the Principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”

The **FUNDACION DE INVESTIGACIÓN DEL CÁNCER DE LA UNIVERSIDAD DE SALAMANCA (FICUS)**, welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries and in accordance with its internal policies, FICUS hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, FICUS will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Salamanca, March 8, 2018

Eugenio Santos
Director FICUS

