



Lodz, January 25, 2019

Declaration of commitment to the principles of
*The European Charter for Researchers and
The Code of Conduct for the Recruitment of Researchers*

Polish Mother's Memorial Hospital – Research Institute, represented by President Professor Maciej Banach, welcomes and fully supports the Recommendation of the European Commission on *The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers* (hereinafter referred to as the *Charter and Code*).

By endorsing the *Charter and Code*, the PMMH-RI recognizes the value of their principles and voluntarily commits to apply them.

The principles of the *Charter and Code* are in line with PMMH-RI policy, aiming to increase the Institute's attractiveness to researchers by offering them a favourable working environment, enhancing the quality of research and innovation and boosting international mobility.

By implementing the *Charter and Code*, PMMH-RI intends to foster international collaboration and contribute to the development of an open and attractive European labour market for researchers.

Professor Maciej Banach

President

of Polish Mother's Memorial Hospital – Research Institute,