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European Commission  
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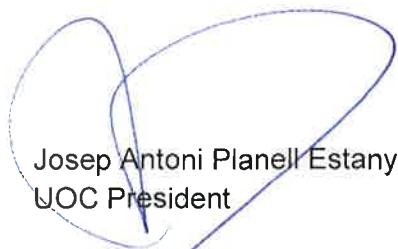
**Ref: Declaration of Commitment by the Universitat Oberta de Catalunya (UOC) to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"**

The UOC, represented by the president, Josep Anton Planell Estany, welcomes and supports Commission Recommendation 2005/251/EC on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers.

The UOC, having endorsed the 40 principles of the Charter and the Code, wishes to notify you of our commitment to implement a Human Resources Strategy for Researchers (HRS4R) in our institution.

Within the legal framework, the UOC hereby commits to applying the stated principles through its human resources policies for researchers, and to promoting transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, the UOC will strengthen its efforts to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.



Josep Antoni Planell Estany  
UOC President

Barcelona, 27 February 2017

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