

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Faculty of Economics  
University of West Bohemia  
Univerzitní 22  
306 14 Pilsen  
CZECH REPUBLIC

29 January, 2020

**Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The Faculty of Economics (FEK UWB), represented by the Dean, doc. Ing. Michaela Krechovská, Ph.D., as a part of the University of West Bohemia in Pilsen, represented by the Rector, doc. Dr. RNDr. Miroslav Holeček, welcomes and fully supports the initiative of the European Commission and the recommendation given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Having endorsed the 40 principles of Charter and Code we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the priorities of the FEK UWB. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles the FEK UWB aims not only to support the work and development of the researchers, but also to maintain the high quality of research and thus, contributes to further development of the European Research Area.

Yours faithfully,

**Signature:**

**Dean**



**Rector**

Západočeská univerzita v Plzni  
rektor