

**DECLARATION OF COMMITMENT TO THE RECOMENDATION OF THE EUROPEAN COMMISSION
ON THE EUROPEAN CHARTER FOR RESEARCHERS AND THE CODE OF CONDUCT FOR THE
RECRUITMENT OF RESEARCHERS.**

The Institut Català de Paleoecologia Humana i Evolució Social (IPHES) welcomes and supports the Recommendation of the European Commission 2005/251/EC on the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

Within its legal boundaries, IPHES hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to these recommendations, IPHES recognizes the importance of providing the best possible framework within which its researchers can develop their careers up to a high quality standard, while at the same contributing to the development of the European Research Area.

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