

To the European Commission

DECLARATION OF COMMITMENT

to the Principles of the European Commission's Recommendation on the European Charter for Researchers and on the Code of Conduct for the Recruitment of Researchers

With this declaration of commitment the University of Jyväskylä announces its commitment to the principles laid out in the European Charter for Researchers and in the Code of Conduct for the Recruitment of Researchers. As stated in the Finnish Council of University Rectors' Declaration of Commitment from 2009, also the University of Jyväskylä reports that most issues described in the principles are already implemented in Finland, and consequently in the University of Jyväskylä as well.

According to its strategy, the University of Jyväskylä aims to be one of Finland's leading and most successful multidisciplinary research universities, in which the tradition of education provided in Finnish is combined with modern internationality. In our core fields, the University will be the leading research university in Finland, with our areas of research strength reaching the highest international level. The University will be sustainably competitive, attractive and innovative, and it will have a major societal impact and also known for the high level of basic research, pedagogical renewal activities, innovativeness, and distinctiveness.

Achievement the above-mentioned objectives requires talented, skilled and committed research, education and support staff. Tools recognized by the University of Jyväskylä are among others recruitment of international researchers, utilization of a tenure track system that enables career progress and mobility and an attractive and profiled doctoral education. Therefore, the University of Jyväskylä welcomes a more attractive, open and sustainable European labour market within the European Research Area. The ongoing and future development acts related to the research profession and research career at the University of Jyväskylä are in line with the principles laid out in the European Charter for Researchers and in the Code of Conduct for the Recruitment of Researchers.

In Jyväskylä on 23 November 2012



Professor Matti Manninen
Rector