

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

10<sup>th</sup> December 2018

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Moravian Business College Olomouc, represented by its Director and Rector, Dr. Josef Tesařík and assoc. prof. Ing. Jarmila Zimmermannová, Ph.D., fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Some of these principles have already been implemented in our college.

Moravian Business College Olomouc hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Moravian Business College Olomouc not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

With regards

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Director



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