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Ankara

EUROPEAN COMMISSION
DIRECTORATE-GENERAL FOR RESEARCH & INNOVATION
Directorate B - Open Innovation and Open Science
B.7 - Academic Research & Innovation
Acting Head of Unit

Subject: Declaration of Commitment by Middle East Technical University to the Implementation of the Human Resources Strategy for Researchers and to the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers

Dear Sir/Madam,

Middle East Technical University hereby declares its commitment to implement the rules and principles laid out in “The European Charter for Researchers and Code of Conduct for the Recruitment of Researchers” and welcomes the initiation of the formal process for the implementation of the Human Resources Strategy for Researchers (HRS4R), for which we intend to submit for review a fresh gap analysis and action plan to ensure continuous enhancement of the working conditions of research staff at all levels.

Middle East Technical University is committed to intensify and accelerate the alignment of the European Research Area (ERA) and Turkish Research Area (TARAL) based on the five ERA priorities¹. It is currently focusing on An Open Labour Market for Researchers and Gender Equality and Gender Mainstreaming in Research. Accordingly, it has adopted the Antwerp Charter on Gender-Sensitive Communication in and by Academic Institutions in 2015. On the other hand, it has been a service centre under the EURAXESS Network since 2015 and its senior management respects and acknowledges the principles of the European Charter for Researchers and the European Code of Conduct for the Recruitment of Researchers and is committed to completing its HR Implementation Action Plan.

Middle East Technical University has been respectful to the concerned principles indicating that all researchers shall be equally treated irrespective of their nationality and citizenship, gender, race or ethnic origin, religion or beliefs, disabilities, age or sexual orientation since its

¹ https://ec.europa.eu/research/iscp/pdf/news/eu-turkey_joint_conclusions_122016.pdf

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establishment. For years now the University has also been appreciated for its openness to free inquiry and its transparency in professional as well as academic spheres. We further declare our commitment to pursue the highest standards and principles of the Charter and Code for the duration of our future conduct.

Should you require any further information from us while we are completing our internal analysis, please do not hesitate to get in touch with me.

With my best regards,


Prof. Dr. Mustafa Verşan K k
President
Middle East Technical University
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