



MONTPELLIER, 28 January 2015

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To the attention of:  
Mr. Carlos MOEDAS  
European Commissioner for Research, Science and Innovation  
European Commission  
200 rue de la Loi  
1049 Brussels  
Belgium

*Letter sent via regular mail*

**RE: Endorsement of the “European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers” by the Université de Montpellier**

Dear Sir,

The Université de Montpellier (UM), represented by its President Pr. Philippe AUGE, wishes at this time to express its formal commitment to support the “*European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*”.

Université de Montpellier is a research-intensive university with 72 research departments, over 4 300 staff, 41 000 students and 1 700 PhD students working together to drive science forward. Research activity is carried out collaboratively with leading national and international research organizations.

We accept the general values, principles and requirements of the European Charter and Code and are committed to carry out the necessary steps of this evaluation process in our institution. We thereby wish to contribute towards a European Research Area with a Human Resources strategy for Research that supports excellence in research.

With best regards,

Pr. Philippe AUGE

President

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