



## BIOLOGY CENTRE CAS

address: Branišovská 1160/31, 370 05 České Budějovice, Czech Republic

IBAN – CZ24 0800 0000 0000 0606 3942 | SWIFT CODE – GIBACZPX | VAT No.: CZ60077344

phone: +420 387 771 111 (telephone exchange) | www.bc.cas.cz | e-mail: bc@bc.cas.cz

České Budějovice, 1 December 2017

Robert-Jan Smits  
Director-General  
Directorate-General for Research and Innovation  
The European Commission  
B-1049 Brussels - Belgium

**Subject: Declaration of Commitment of Biology centre CAS to “The European Charter for Researchers” and “The Code of Conduct for Recruitment of Researchers” and commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R)**

Dear Mr Smits,

Biology centre belongs among the institutes which endorse the values highlighted in the form of principles contained in “The European Charter for Researchers” and “The Code of Conduct for Recruitment of Researchers” and wishes to contribute to building up better, sustainable, transparent and high quality research society and environment in an active way.

Biology centre therefore would like to declare our commitment to get involved in the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

Yours Sincerely,

---

Prof. RNDr. Libor Grubhoffer, CSc.  
Director, Biology centre CAS

Biologické centrum AV ČR, v.v.i.

Branišovská 1160/31  
370 05 České Budějovice  
IČ 600 77 344

(1)