

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

NEIKER-Instituto Vasco de Investigación  
y Desarrollo Agrario  
Berreaga 1  
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SPAIN

31/10/2018

## Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

NEIKER-Instituto Vasco de Investigación y Desarrollo Agrario welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

NEIKER-Instituto Vasco de Investigación y Desarrollo Agrario is one of the leading agricultural research institutes at the Spanish level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of our institution. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles NEIKER-Instituto Vasco de Investigación y Desarrollo Agrario aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Signature: Leire Barañano Orbe

Directora General

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