

Gdynia, 3rd March 2016

**Declaration of commitment to the Recommendation
of the European Commission on the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers**

The National Marine Fisheries Research Institute welcomes and fully supports the Recommendation of the European Commission on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (hereinafter referred to as the Charter & Code).

By accepting the Charter & Code, the National Marine Fisheries Research Institute recognises the value of its principles and voluntarily commits itself to applying them.

By implementing the Charter & Code principles, the National Marine Fisheries Research Institute intends to contribute to the development of an open and attractive European labour market for scientists, as well as the enhancement of the quality of research and innovation.

Yours faithfully,



Dr. Emil Kuzebski

Director of the National Marine Fisheries Research Institute