European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Varna Free University "Chernorizets Hrabar" Chayka Resort 84 Yanko Slavchev Street 9007 Varna BULGARIA

Date: 30.10.2018

To whom it may concern,

We, Varna Free University "Chernorizets Hrabar" established at 1995 represented by Prof. Pavel Pavlov, Vice-Rector, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.

Kind regards,

Signature: /

Prof. Pavlov

**Vice-Rector**