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Declaration of Commitment of the University of Tartu to the *European Charter for Researchers* **and the** *Code of Conduct for the Recruitment of Researchers*

The University of Tartu declares its commitment to the principles laid down in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The University of Tartu is Estonia's national university and leading centre of research. Therefore, we find it crucial to support the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers in order to maintain and promote high-quality research environment in our university and in the European Research Area in general.

Estonian research institutions and the Estonian Research Council have also signed an agreement to confirm that we respect the main values of research and the principles of action described in the Estonian Code of Conduct for Research Integrity. University of Tartu played the leading role in the preparation of this document and we are currently developing ways to implement it. We believe that the above-mentioned document together with the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers create a modern research environment that meets today's ethical standards.

Sincerely

Professor Toomas Asser Rector of the University of Tartu