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**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The “Fondation Sciences Mathématiques de Paris” (FSMP) represented by its Director, Emmanuel Trélat, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our Foundation, in particular in the Cofund MathInParis programme (doctoral programme started the 1<sup>st</sup> of September 2018) and in the Cofund projects MathInParis2020 doctoral programme and MathInGreaterParis fellowship programme submitted under the H2020-MSCA-COFUND-2108 call.

The FSMP hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The FSMP not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Emmanuel Trélat  
Director of the FSMP

