



Done at Istanbul, 02.10.2018

Declaration of Commitment to implement the Human Resources Strategy for Researchers (HRS4R), to the Principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (C & C)

Koç University (KU), as represented by its Vice President for Research and Development Prof. M. İrşadi Aksun, hereby declares its commitment to the principles laid out in the document, “The European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers”. KU understands that this declaration initiates the formal process for the implementation of the Human Resources Strategy for Researchers (HRS4R). KU will provide full support for the principles, recommendations and policies established in this document, addressed both to researchers and to their employers.

As an active university under the European Commission’s FP7 and the leading university in Turkey (in terms of the number of grants and total budget received) in Horizon 2020, Koç University is already aligned with many of the principles within the HRS4R framework. We completed a preliminary analysis of the gaps and are willing to take the necessary actions to achieve a complete implementation of the HRS4R. Mr. Emrah Göker (egoker@ku.edu.tr) from KU’s Research, Project Development and Technology Transfer Directorate will be our institution’s contact person coordinating the process. KU is committed to provide a supportive, collaborative and progressive work environment to researchers from all stages.

Prof. M. İrşadi Aksun

Vice President for Research and Development

Koç University