

Fyzikální ústav AV ČR, v. v. i.  
Na Slovance 1999/2  
182 21 Praha 8  
Czech Republic

The European Commission  
Mr. Jean-Eric Paquet  
Director General  
Directorate for Research and Innovation

Prague, 3 October 2018

**Declaration of embodiment of Institute of Physics of the Czech Academy of Sciences to “The European Charter for Research” and “The Code of Conduct for the Recruitment of Researchers” and commitment to start the implementation of the Human Resources Strategy for Researchers**

Fyzikální ústav AV ČR, v. v. i. (Institute of Physics of the Czech Academy of Sciences), represented by its director, RNDr. Michael Prouza, Ph.D., welcomes and fully supports the initiative of the European Commission and the recommendations given in the European Charter of Researchers and the Code of Conduct for the Recruitment of Researches. The institute endorses the 40 principles of the Charter & Code and commits to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R) as described in the submitted action plan in the next 24 months.



RNDr. Michael Prouza, Ph.D.

Director of Institute of Physics of the Czech Academy of Sciences

**Fyzikální ústav AV ČR**  
veřejná výzkumná instituce  
182 21 Praha 8, Na Slovance 2

- 1 -