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Declaration of Commitment to “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”

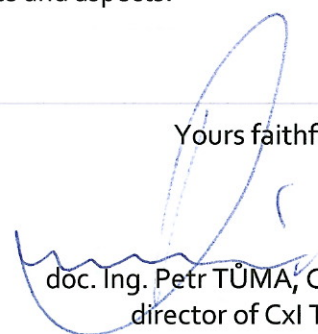
Institute for Nanomaterials, Advanced Technologies and Innovation Technical University of Liberec (Cxl) represented by director doc. Ing. Petr Tůma, CSc., welcomes and fully supports the initiative of the European Commission and the recommendations given in **the European Charter for Researchers** and **the Code of Conduct for the Recruitment of Researchers**.

Cxl endorses the 40 principles of the Charter & the Code and expresses the commitment to implement the Human Resources Strategy for Researchers (HRS4R).

We believe that the principles of the Charter & the Code will help us to increase the attractiveness of our institution by offering the researchers favourable work conditions, an access to the training and by providing the employees with the opportunities of the career development, as well as they will contribute to enhancing the quality of the research we conduct and to the development of the innovations.

Many principles and requirements of the Charter and the Code have already been implemented by Cxl and are part of Cxl's culture. Cxl recognizes the rules of the Charter and the Code as its responsibility toward scientific community and will continue to develop and support these principles and aspects.

Yours faithfully



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