

Barcelona, 18th July 2018

European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

Declaration of commitment by Compañía Española de Laminación, S.L. to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

Compañía Española de Laminación, S.L. welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, **Compañía Española de Laminación, S.L.** hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, **Compañía Española de Laminación, S.L.** will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.



Mr. Carlos Enrique Día Navare
Legal Agent of Compañía Española de Laminación, S.L.